



## BUILD YOUR PEOPLE. BUILD YOUR BUSINESS.

# BUILD SUCCESS.

### LEADERSHIP TRAINING

#### Principles of Leadership • 5 Day Series

*Begins Wed., Jan. 9 8:30 a.m. - 4:30 p.m. Auburn, MA*

*Begins Wed., Feb. 21 8:30 a.m. - 4:30 p.m. Greenfield, MA*

#### Leadership Skills for Lead People • 2 Day Series

*Begins Thurs., Jan. 24 8:30 a.m. - 4:30 p.m. Pittsfield, MA*

#### Totally Responsible Person®

*Thurs., Feb. 7 8:30 a.m. - 12 p.m. Agawam, MA*

### COMMUNICATION SKILLS TRAINING

#### Emails: That's Not What I Meant!

*Tues., Jan. 15 8:30 a.m. - 12 p.m. Agawam, MA*

### SUPERVISOR & MANAGER DEVELOPMENT

#### Coaching for Results

*Wed., Feb. 27 8:30 a.m. - 4:30 p.m. Agawam, MA*

#### Emotional Intelligence (EQ): Connecting to Improve Results

*Tues., Jan. 22 8:30 a.m. - 4:30 p.m. Agawam, MA*

#### Performance Management: Set it, Manage it, Measure it!

*Tues., Feb. 12 8:30 a.m. - 12 p.m. Agawam, MA*

### HR & COMPLIANCE AWARENESS TRAINING

#### ADAAA, FMLA & Workers Comp.: Taming the 3-Headed Dragon

*Tues., Feb. 26 8:30 a.m. - 4:30 p.m. Agawam, MA*

#### Affirmative Action From A-Z

*Thurs., Jan. 24 8:30 a.m. - 12 p.m. Auburn, MA*

*Tues., Jan. 29 8:30 a.m. - 12 p.m. Agawam, MA*

#### Compensation: The Basics

*Wed., Dec. 5 8:30 a.m. - 4:30 p.m. Agawam, MA*

*Tues., Feb. 5 8:30 a.m. - 4:30 p.m. Agawam, MA*

#### HR Essentials • 3 Day Series

*Begins Wed., Feb. 13 8:30 a.m. - 4:30 p.m. Auburn, MA*

#### HR Professional Certification 10-Week Study • 10 Night Series

*Begins Tues., Feb. 26 5 p.m. - 8 p.m. Agawam, MA*

### PROFESSIONAL DEVELOPMENT TRAINING

#### Improve Performance Through Self Awareness

*Tues., Jan. 8 8:30 a.m. - 12 p.m. Agawam, MA*

### Expand Your Knowledge and Network! Participate in an EANE Roundtable Group!

Monthly roundtables run from Sept./Oct. through May/June; participants can sign up for all the gatherings or join at any time throughout the year. Roundtables are held at our various training centers and even hosted at member locations in some cases.

### HR ROUNDTABLES

#### EANE, Agawam, MA

*First Fridays 12 p.m. - 2 p.m.*

#### Hillcrest Ed. Center, Pittsfield, MA

*First Fridays 8 a.m. - 10 a.m.*

#### Yankee Candle, S. Deerfield, MA

*First Fridays 8 a.m. - 10 a.m.*

#### EANE, Auburn, MA

*First Wednesdays 12 p.m. - 2 p.m.*

#### EANE, Agawam, MA

*Fourth Fridays 8 a.m. - 10 a.m.*

### FINANCE ROUNDTABLES

#### Meyers Brothers, Holyoke, MA

*Second Fridays 8 a.m. - 10 a.m.*

### IT ROUNDTABLES

#### EANE, Agawam, MA

*Second Fridays 8 a.m. - 9:30 a.m.*

### SAFETY ROUNDTABLES

#### EANE, Agawam, MA

*First Fridays 8 a.m. - 10 a.m.*