

EANE's Management and Human Resource Programs

Pre-approved for HRCI Recertification Credits



Date	Program	Training Location City	Approved	Hours
STRATEGIC CREDITS				
Tuesday, March 27, 2012	Leading Innovation & Creativity for Growth & Profit	Agawam	Strategic	6.75
Thursday, April 05, 2012	Competencies - Impact the Bottom Line	Meriden	Strategic	3.25
Thursday, May 03, 2012	HR Professional as a Business Partner	Worcester	Strategic	3.25
Call for Information	Creating & Sustaining a Culture of Candor	TBD	Strategic	3.25
Call for Information	Ethics in Business Workshop	TBD	Strategic	6.00
GENERAL CREDITS				
Wednesday, March 28, 2012	Job Analysis and Description Workshop	Meriden	General	6.50
Wednesday, March 28, 2012	Sensitivity Skills in Working with Others	Agawam	General	3.25
Thursday, March 29, 2012	Managing Difficult Employees, Performance Issues & Reviews	Agawam	General	6.50
Wednesday, April 04, 2012	Understanding Your Leadership Role	Holyoke	General	6.50
Tuesday, May 22, 2012	Critical Conversations	Worcester	General	3.25
Wednesday, April 11, 2012	Benefit Administration: Retirement Plans Inside and Out	Agawam	General	3.25
Thursday, April 12, 2012	Conducting Effective Performance Reviews	Greenfield	General	3.25
Thursday, April 12, 2012	Influencing Without Authority	Worcester	General	6.50
Thursday, April 12, 2012	Sales for Non-Sales People	Agawam	General	6.50
Thursday, April 12, 2012	Winning Through Diversity	Shelton	General	3.25
Wednesday, April 18, 2012	Assertive Communication	Worcester	General	6.50
Wednesday, April 18, 2012	Communication Skills & Conflict Management	Holyoke	General	6.50
Thursday, April 19, 2012	Conflict Happens - <i>An Employee's Guide to Resolving Workplace Issues</i>	Shelton	General	6.50
Tuesday, April 24, 2012	Fair Labor Standards Act: Understanding Overtime Exemptions	Worcester	General	3.25
Tuesday, May 01, 2012	Delegation: A Strategy for Empowerment	Agawam	General	3.25
Tuesday, May 01, 2012	Understanding Your Leadership Role	Meriden	General	6.50
Wednesday, May 02, 2012	Legal Liabilities of the Supervisor	Holyoke	General	6.50
Wednesday, May 02, 2012	Managing Difficult Employees, Performance Issues & Reviews	Pittsfield	General	6.50
Wednesday, May 09, 2012	ADA: Reasonable Accommodation	Meriden	General	3.25
Thursday, May 10, 2012	8th Annual Management Conference	Enfield	General	6.00
Tuesday, May 15, 2012	Communication Skills & Conflict Management	Meriden	General	6.50
Tuesday, May 15, 2012	Discipline & Documentation	Worcester	General	3.25
Tuesday, May 15, 2012	Negotiation Skills	Shelton	General	6.50
Wednesday, May 16, 2012	Situational Leadership, Delegation & Motivation	Holyoke	General	6.50
Wednesday, May 16, 2012	Using Employee Assessments to Increase Retention	Meriden	General	3.25
Thursday, May 17, 2012	Supervision: Your First 90 Days - How to Survive	Worcester	General	6.50
Thursday, May 17, 2012	Managing a Successful Team Project	Agawam	General	6.50
Thursday, May 17, 2012	Performance Appraisal Design: <i>A Strategic Approach to Improve Results</i>	Agawam	General	6.50
Thursday, May 17, 2012	Self Awareness and Adaptability	Springfield	General	3.25
Tuesday, May 22, 2012	Critical Conversations	Worcester	General	3.25
Thursday, May 24, 2012	Managing Diverse Work Styles	Meriden	General	3.25
Thursday, May 24, 2012	Understanding Your Leadership Role	Lincoln	General	6.50
Tuesday, May 29, 2012	Legal Liabilities of the Supervisor	Meriden	General	6.50
Wednesday, May 30, 2012	Employee Training & Coaching Skills	Holyoke	General	6.50
Thursday, May 31, 2012	Communication Skills & Conflict Management	Lincoln	General	6.50
Thursday, May 31, 2012	Influencing Without Authority	Shelton	General	6.50
Thursday, May 31, 2012	Project Management	Agawam	General	6.50
Thursday, May 31, 2012	Winning Through Diversity	Worcester	General	3.25
Tuesday, June 05, 2012	Mock Trial	Springfield	General	4.50
Tuesday, June 05, 2012	Powerful Presentations	Shelton	General	6.50
Tuesday, June 05, 2012	Self Awareness and Adaptability	Worcester	General	3.25
Thursday, June 07, 2012	Design & Align Leave Programs	Pittsfield	General	6.5
Thursday, June 07, 2012	Situational Leadership, Delegation & Motivation	Lincoln	General	6.50
Friday, June 08, 2012	Writing Skills - Business Communications	Palmer	General	6.5
Tuesday, June 12, 2012	Conducting Internal Investigations	Worcester	General	6.50
Tuesday, June 12, 2012	Situational Leadership, Delegation & Motivation	Meriden	General	6.50
Wednesday, June 13, 2012	Managing Difficult Employees, Performance Issues & Reviews	Holyoke	General	6.50
Thursday, June 14, 2012	Legal Liabilities of the Supervisor	Lincoln	General	6.50

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Thursday, June 14, 2012	Sensitivity Skills in Working with Others	Meriden	General	3.25
Tuesday, June 19, 2012	Conflict Happens - Every Employee's Guide to Resolving Workplace Problems	Worcester	General	6.50
Tuesday, June 19, 2012	Exempt, Non-Exempt? Salaried, Hourly?	Webinar	General	2.75
Tuesday, June 19, 2012	Managing Up - Intentional Actions to Obtain Best Results	Meriden	General	3.25
Wednesday, June 20, 2012	Compensation Administration: Base Design and Development (1-day)	Agawam	General	6.50
Thursday, June 21, 2012	Employee Training & Coaching Skills	Lincoln	General	6.50
Tuesday, June 26, 2012	Assertive Communication	Shelton	General	6.50
Tuesday, June 26, 2012	Employee Training & Coaching Skills	Meriden	General	6.50
Thursday, June 28, 2012	Managing Difficult Employees, Performance Issues & Reviews	Lincoln	General	6.50