



# HR Leadership Certificate Series

Increase Your Confidence, Knowledge & Capabilities!

EANE's HR Leadership Certificate Series is a unique combination of monthly facilitator-led sessions on one of 8 core competencies every HR Professional should master. Build the competencies you need to succeed as a leader of an HR function!

## SERIES SCHEDULE

### SEPT. 15, 2021 | Kick-Off

- Introductions
- Expectations
- Review DiSC profile and adaptability
- Introduce 360 assessment
- Project parameters discussed

### OCT. 13, 2021 | Leadership

- Present Individual project topic
- Understanding HR's leadership role – be a champion for the organization not just the HR Dept.
- Influencing – Up and Down
- HR leadership competency models

### NOV. 10, 2021 | Strategic Thinking & Alignment

- What is strategic thinking?
- How do you as HR fit/influence the strategic planning process
- Aligning HR goals with organization goals

### DEC. 8, 2021 | Relationship Building

- EQ and DiSC – how to use these to improve your internal and external relationships
- Improve skills in handling conflict and coaching others to handle conflict

### JAN. 12, 2022 | Business Acumen

- Being passionate about your organization
- Business lingo – what do you need to be conversant with?
- Understanding how your organization operates and makes money
- How to be a voice in financial discussions about the business
- How do I represent data to make a business case

### FEB. 9, 2022 | Project Management

- Foundations of project management
- Five process groups from the Project Management Institute
- Select tools for each process group

### MAR. 9, 2022 | Talent Translation & Curation

- Workplace planning
- Succession planning
- Analyzing and developing bench strength
- Developing staff training plans

### APR. 6, 2022 | Critical Thinking

- The critical thinking process
- Understanding unconscious bias
- Critical thinking leads to positive actions

### MAY 11, 2022 | Change Leadership

- Types of organizational change including incremental, transitional & transformational
- Common reactions to change
- Strategies for overcoming resistance
- HR's role in facilitating effective change

### JUN. 8, 2022 | Graduation

- Discuss 3 take-aways from the series that you will bring back to your organization or change the way you interact with others
- High level overview of project results
- CEO's invited and encouraged to attend

Series Registration Fee \$5,995\*

HRCI™ & SHRM® Credits: 24

*\*Registration fee includes all 10 sessions, Executive Coaching & Project Accountability Partner and all series assessments.*

*Flexible payment plans available.*

Series participants will be provided an Executive Coach & a Project Accountability Partner to help achieve the goals established at the beginning of the program. We have gathered a stellar team of instructors, coaches and partners including Emmy Monticelli, Gina Ohanesian, Kim Kenney-Rockwal and Kim Dunn to guide participants through this journey.

Contact [Meredith Wise](#) or [John Henderson](#) at EANE Now To Learn More Or [Apply For Your Spot In This Series Now!](#)

877.662.6444 | [www.EANE.org](http://www.EANE.org)