



# MEMBERSHIP WITH EANE

## SMART SOLUTIONS FROM THE HR EXPERTS

The EANE Difference | Helping YOU Create Exceptional Workplaces

The Employers Association of the NorthEast (EANE) is comprised of local Human Resource experts who deliver a full range of cutting edge resources and services that guide you to support, train and retain your workforce and ultimately help your organization succeed.

Our core mission is to help our members with the critical task of managing human resources productively, cost effectively, compliantly and ethically. Our services help you:

- Avoid costs associated with human resource litigation and fines
- Save time with our prompt response to human resource questions
- Resolve human resource challenges with our expert advice
- Stay informed on state and federal compliance requirements
- Excel with results-oriented training that is customized and cost-effective

**BUILD YOUR PEOPLE. BUILD YOUR BUSINESS.**  
**BUILD SUCCESS.**

877.662.6444 | [www.EANE.org](http://www.EANE.org)



# MEMBERSHIP WITH EANE

## Smart Solutions from the HR Experts

### Membership Demographics

EANE currently has over 1000 members throughout Connecticut, Massachusetts, Rhode Island, New Hampshire, Vermont and Maine. Member organizations range in size from as few as five employees to as many as several thousand employees with many falling within the 50 – 400 employee size range. Both non-profit and for-profit organizations from a wide variety of industry types including human services, health care, education, financial services, manufacturing, distribution, retail and construction value the benefits of membership.

### Regional Experts | Resources For Your Entire Organization

As a member of EANE, your organization leverages our robust team of HR and training professionals to find creative solutions for your most pressing employee challenges. We help our members gain a competitive advantage and develop their employee teams to sustain productivity and growth. EANE creates ongoing personalized relationships and serves as a one-stop HR and training resource. We help you develop your most important asset – your people! With over sixty different training topics available, our expert training team will customize a program that will deliver measurable results.

### We're A Values-Driven Business Partner

The entire EANE team is driven by our core values. These are the principles that serve as our public statement of what EANE stands for and how we intend to conduct business. Whether we're collaborating to reach our next team goals or working individually to exceed the expectations of a member – the ENTIRE EANE team is committed to these ideals as we help businesses in the North East reach new success!

#### OUR IDEALS. OUR STANDARDS. OUR WAYS. OUR CORE VALUES.





# PILLARS OF MEMBERSHIP

Membership with EANE includes 3 pillars of support that can help take your organization to the next level.

## INCLUDED IN MEMBERSHIP

- **HR Hotline** (*Unlimited access to our experts*)
- Online Resource Center
- **HR & Compliance Webinars**
- **E-Alerts, Newsletters & Compliance Blog**
- **Benchmark Survey Data**
- **HRCI & SHRM Recertification Credits**
- **HR Snapshot Mini Audit**
- **Access to HRConnected** (*Our Online Member Community*)
- **Handbook Guide**
- **Sample Forms, Policies & Toolkits**
- **Compensation Benchmark Data**
- **Discounts on HR Solutions & Training**
- **Partner Advantage Program Discounts**

## HR SOLUTIONS

- Compensation Plan Design & Benchmarking
- Recruitment Services
- Affirmative Action Plans
- Handbook Review & Design
- Engagement Surveys
- HR Audits
- Investigations
- Succession Planning
- Coaching
- Strategic Advising
- HR Partner (*on-demand HR*)

## LEARNING & DEVELOPMENT

- Public Training (*in person and virtual*)
- On-site Training (*in person and virtual*)
- Training Needs Assessment
- State Grant Resources
- Leadership Development Training
- Professional Development Training
- HR Compliance Training
- HR, Safety & Finance Roundtables
- Conferences and Special Events

EANE members have access to a wide array of products and services. The most significant of these is access to our professionals. Our staff brings years of experience to our members in the areas of labor and employment law, day-to-day human resource management, strategic planning, training and organizational development. **We are the HR experts!**

## Dedicated Account Manager & Concierge Service

Every EANE member has a dedicated Account Manager that is available to respond to questions quickly, connect you to additional team members, assist with event registrations and review member benefits. With EANE, you are always a VIP!





# MEMBERSHIP INVESTMENT

Our annual dues are based on the number of employees in your organization. New members will be billed upon receipt of the completed application for membership. Renewal dues are billed annually on your organization's membership anniversary date.

# Of Employees	Annual Dues	# Of Employees	Annual Dues
1 - 50	\$1,188.00	301 - 400	\$2,472.00
51 - 100	\$1,440.00	401 - 500	\$2,724.00
101 - 150	\$1,752.00	501 - 750	\$2,988.00
151 - 200	\$1,944.00	751 - 1,000	\$3,408.00
201- 300	\$2,208.00	Over 1,000	\$3,792.00



**We look forward to working with you!**

**For more information, please contact Allison Ebner at [aebner@EANE.org](mailto:aebner@EANE.org)**

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