

SEXUAL HARASSMENT **& DISCRIMINATION PREVENTION FOR CT EMPLOYERS** EANE IS YOUR COMPLIANCE PARTNER IN MAINTAINING A HARASSMENT FREE WORKPLACE

CT Law Requires Harassment Prevention Training For Your Workforce

Effective Oct. 1, 2019, CT companies with a staff of three or more must have ALL EMPLOYEES complete harassment prevention training within six months of their hire date.*

Employees, managers and supervisors can participate in one of Employers Association of the NorthEast's interactive and comprehensive training classes, which meet and EXCEED the new CT Harassment Discrimination Prevention Training requirements.

*For a full outline of the New CT Harassment & Discrimination Prevention Training requirements please click here to see the CT CHRO documentation.

The Training Your Organization Needs to Remain Compliant

Whether you need to train your managers and supervisors, individual contributors, new hires or even remote workers, EANE offers training options that will influence a positive culture and reduce risk. Click on the links below for additional information about:

- EANE's public Sexual Harassment & Discrimination Training for Managers & Supervisors
- EANE's public Sexual Harassment & Discrimination Training for Employees
- EANE's Harassment Prevention Training On-Demand

Our public training classes listed above are also available as a customized onsite training classes. For pricing and availability please call Pam Thornton at 877.662.6444 or email her at pthornton@EANE.org

Additional Resources For CT Employers

- CT Sexual Harassment Notice Requirement
- CT Sexual Harassment Is Illegal Poster
- <u>CT Human Rights & Opportunities Sexual Harassment Resource Page</u>
- EANE's Harassment & Discrimination Investigation Services
- EANE's Sexual Harassment Prevention Toolkit (Exclusively available to EANE members)

877.662.6444 | www.EANE.org/harassment-discrimination