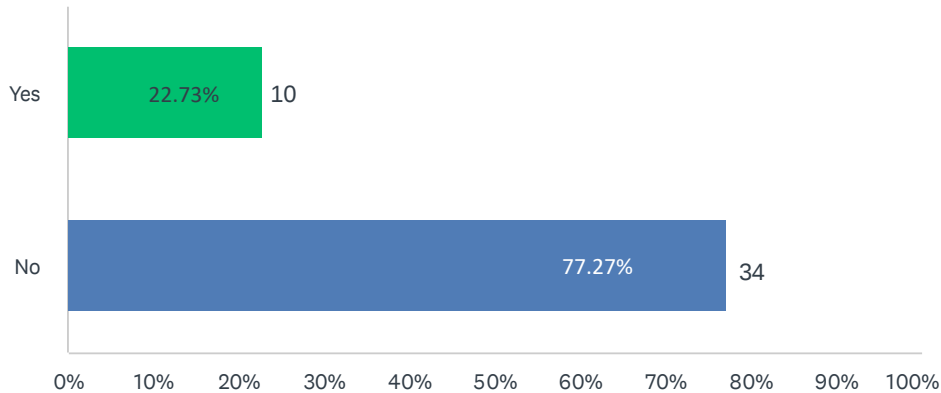


EANE Poll of the Month - July 2022



Q1 Is your organization doing anything to help employees with gas costs?

Answered: 44 Skipped: 0



Q2 If yes, please describe:

#	RESPONSES	
1	a one time "just because" Gas Card for all employees	
2	Monthly OT incentive /bonus	
3	Visa gift cards	
4	We raised our mileage rate to 58 cents a mile before the government just raised their suggested rate...	
5	We are offering summer hours and if employees elect to participate and can work from home, they can work four nine hour days with a half day wfh option, or they can work four ten hour days with one day off. Employees can flex between the options each week and can take any day or half day off.	
6	We do provide mileage reimbursement per the IRS standards and rate.	
7	Mileage reimbursement of 56 cents per mile - looking at increasing it to be in line with IRS rate of 62.5 cents	
8	Our employees get reimbursed for mileage for site visits, we can work from home, that's about it. Not directly so i put No.	
9	currently we just offer reimbursement for mileage over and above their normal commute. We use the IRS allowable rate. We are looking into alternative options though.	
10	Hello. We have had the discussion of GAS CARDS. We have a lot of employees who can WFH. Instead we have stayed at most employees are only required to come into the office one (1) day a work week. That way we have limited commuting costs (gas costs) and commuting time.	
11	Hybrid work	
12	We gave a small increase in wages.	
13	we are looking at our reimbursement rate (currently a very low .44 per mile but somehow higher than our brethren in human services in the area) but that is it. We are strapped as an agency.	
14	As a non-profit we don't have the capacity to address.	
15	\$100 gas gift cards will be distributed to all employees the week of July 4. We also just completed a wellness walking challenge and all participants (50% of our workforce) received a \$50 gas card.	

