## Kim Dunn, SPHR - CPC

Kim Dunn is a business and human resources professional with over 25 years of experience in providing leadership and solutions to organizations in a variety of industries. Kim's background includes Organizational Development, Executive Leadership, and all aspects of Human Resource strategy. Her ability to See It, Own It, Solve It and Do It, has served her and the organizations she has worked with time and time again.



Kim has a passion for young talent and has developed programs designed to identify future high performers. She has also created a successful reverse mentoring program where she has gained insight from our future Millennial and GenZ leaders that will drive the way businesses operate well into the future.

Kim specializes in **Executive Coaching**, working closely with senior leaders, business owners, and high performers to help them achieve their personal and professional goals. Kim's coaching approach is tailored to outline clear objectives and desired outcomes, fostering growth and development. Kim's mantra is "If you want to be successful, put your effort into controlling the sail, not the wind."

Kim has a proven track record of developing programs around **Leadership Development** that prepare employees for their next roles and help them achieve their career aspirations. Her strategic approach to leadership builds strong effective leaders who can drive organizational success.

Kim's methodology is built on her extensive experience and her commitment to developing people, improving processes, and executing strategic plans. Her ability to provide an outside perspective and facilitate teams through challenges to solutions is a key part of her coaching success.

Kim holds a Bachelor of Science in Business Management from Lesley University and is certified as a Senior Professional in Human Resources (SPHR) and a Certified Professional Coach (CPC). She is also certified in DiSC facilitation and assessment delivery.