

# BOARD OF DIRECTORS CONSULTING

## Empowering Boards to Lead with Confidence

From CEO transitions to strategic planning, boards today must lead with intention. Our consulting services equip boards with the tools and insights needed to manage change, assess leadership, and drive long-term impact.

Identifying, Selecting, & Onboarding Your Next CEO	CEO Performance Management & Development
<ul style="list-style-type: none"> <li>-Succession Planning</li> <li>-Executive Director/CEO Recruiting</li> <li>-CEO Onboarding Program</li> </ul>	<ul style="list-style-type: none"> <li>-Executive Director/CEO Performance Review Assessment</li> <li>-Leadership Development</li> <li>-Executive Coaching</li> <li>-360 Feedback</li> </ul>
Developing a Highly Effective Board of Directors	Strategic Planning & Executing
<ul style="list-style-type: none"> <li>-Board Self-Assessment Facilitation</li> <li>-Basic Responsibilities of the Board and Executive Director</li> <li>-Improving BOD Participation</li> <li>-BOD Orientation and Onboarding</li> </ul>	<ul style="list-style-type: none"> <li>-Strategic Planning Facilitation</li> <li>-Planning for Execution &amp; Implementation</li> <li>-Conflict Resolution &amp; Team Building</li> </ul>

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## Empowering Boards to Lead with Clarity, Confidence, and Purpose

Strong governance and effective leadership are the cornerstones of any thriving organization. Our consulting services are designed to support boards through these pivotal responsibilities—equipping them with the tools, insights, and processes needed to navigate transitions, evaluate leadership, and chart a strategic course for long-term impact.

### Identifying, Selecting, and Onboarding Your Next CEO

Nearly every board faces the challenge of hiring a new chief executive at some point. Managing the CEO transition well starts with planning before the CEO gives their notice to leave or retire. A combination of succession planning, a focused CEO recruiting process, and a thoughtful onboarding program can make the difference between success and failure in finding and keeping the best CEO for your organization.

### CEO Performance Management and Development

Assessing your chief executive's performance is critical and can help foster the growth and development of both the CEO and the organization. Evaluating performance enables your board to identify key areas of success, goal achievement, and leadership strengths, as well as to pinpoint challenges and focus areas for ongoing development.

### Developing a Highly Effective Board of Directors

Effective boards understand and reflect the culture of the organizations they govern. They rely on the organization's mission, values, and traditions as guiding principles for their decisions. Ensuring your board is functioning at its best is critical to organizational success. Using board effectiveness tools and facilitating structured self-assessments can enhance overall board performance and decision-making.

### Strategic Planning and Execution

One of the board's primary responsibilities is to set direction for the organization through strategic planning. A strategic plan or framework serves as both a roadmap and a tool for assessing progress. Working in close partnership with staff leadership, your board should play an active and substantive role in developing, approving, and championing your organization's strategic vision.

## Ready to get started?

Contact Pam Thornton at [pthornton@eane.org](mailto:pthornton@eane.org) or at 877.662.6444