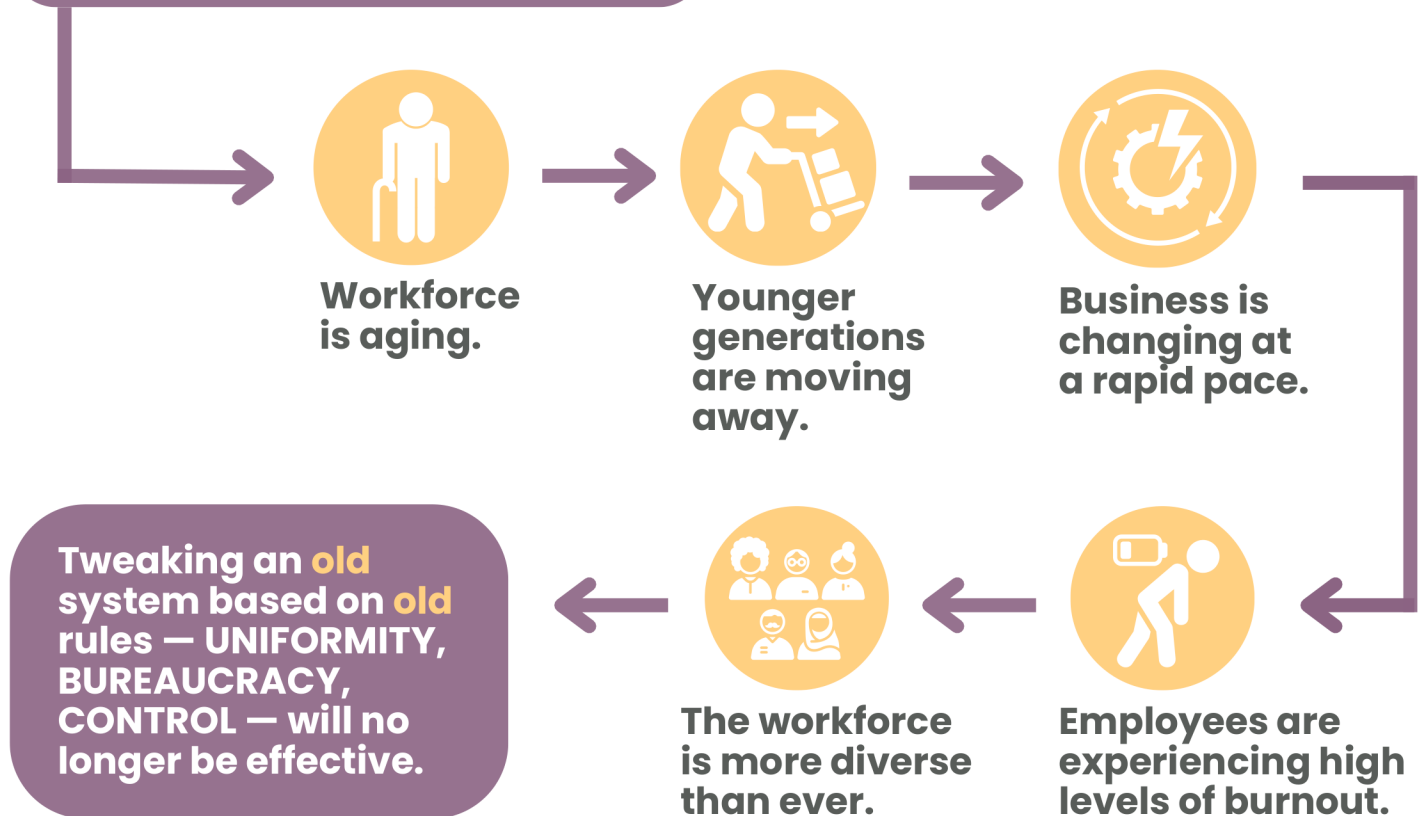


NAVIGATING THE FUTURE LANDSCAPE OF LABOR AND TALENT

CURRENT LANDSCAPE



To be relevant, leaders must build their organizations around five principles:



CONNECTION



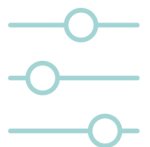
AUTOMATION



LOWER
TRANSACTIONAL
COSTS



DEMOGRAPHIC
SHIFTS



ADAPTABILITY

TWO CHOICES

1 Become an “Employer of Choice”

2 Expand the Applicant Pool

To Become an Employer of Choice:

Customize your recruitment and retention efforts—this includes being inclusive of gender, culture, socioeconomic, etc.

Ask employees and applicants about what they want from their employer.

Most applicants and employees want to be:

#1 Paid Well

#2 Trained

#3 Coached

#7 Challenged

#5 Promoted

#6 Involved



#7 Appreciated

#8 Trusted

#9 Empowered

#10 Respected

RECOMMENDATIONS



Connect with
Dr. Furman

