

UPDATED FOR 2026!

# FOUNDATIONAL LEADERSHIP



## LEAD FORWARD START SMART. LEAD WITH CONFIDENCE.

For new and emerging leaders ready to build strong communication, self-awareness, and the confidence to lead others.

### Leadership Starts Here

This refreshed program gives your early-career leaders the essential tools they need as they move from individual contributor to people leader — with practical skills they can apply immediately.

### What Emerging Leaders Gain

- Greater self-awareness and leadership confidence
- Stronger communication and listening skills
- Tools to build trust and collaborate effectively
- Strategies to manage priorities and navigate challenges

*Practical skills new leaders can use right away.*

### Why It Matters

When new leaders start strong, teams grow stronger.

### Two-Part Leadership Pathway

**101:** Build foundational leadership skills

**102:** Deepen influence, accountability & emotional intelligence

*Participants may take 101 alone or continue into 102 for the full leadership pathway.*

**Available as an Onsite:** These programs can also be delivered to your workplace.

Reach out to Gary Dawson at [gawson@eane.org](mailto:gawson@eane.org) with any questions.



# FOUNDATIONAL LEADERSHIP 101

## What is Foundational Leadership 101

Builds the essential skills leaders need when transitioning into their first supervisory role. Focuses on self-awareness, communication, and learning to influence — not direct — outcomes.

### What 101 Covers

#### Module 1: The Leadership Effect

Understand your leadership style using the DiSC® assessment and recognize how it shapes team dynamics.

#### Module 2: The Power of Influence

Build credibility, trust, and buy-in through clear, authentic communication.

#### Module 3: Influence in Every Interaction

Turn everyday conversations into opportunities for leadership and collaboration.

#### Module 4: Leading Through Critical Thinking

Assess situations quickly, navigate pressure, and make confident decisions.

### Who Should Attend

- Newly promoted supervisors & managers
- Team leads preparing for leadership
- High-potential contributors
- Anyone transitioning into people leadership
- Includes Everything DiSC® Workplace Assessment (English or Spanish).

### Program Snapshot

**Format:** In-person & virtual learning options

**Assessment:** Includes Everything DiSC® Workplace (English or Spanish).

**Certificate of Completion:** Participants who complete all modules earn the Foundational Leadership Certificate.



[Explore Foundational Leadership 101 training dates](#)

# FOUNDATIONAL LEADERSHIP 102

## What is Foundational Leadership 102

Builds on the skills from 101 and helps leaders navigate complexity, drive performance, and lead with emotional intelligence. Participants apply tools in real-world scenarios and deepen their influence.

### What 102 Covers

#### Module 5: Turning Tension Into Trust

Handle conflict with confidence, empathy, and stronger communication.

#### Module 6: Leading the Day

Manage priorities and stay focused when demands shift.

#### Module 7: Building a Culture of Accountability

Set expectations, encourage follow-through, and avoid micromanaging.

#### Module 8: Supporting Change on the Front Line

Lead teams through uncertainty with clarity and stability.

### Who Should Attend

- Graduates of Foundational Leadership 101
- Leaders with 6–18 months supervisory experience
- Team leads or supervisors ready to grow their leadership impact
- Managers facing performance or engagement challenges
- Anyone preparing for expanded responsibilities

### Program Snapshot

**Format:** In-person & virtual learning options

**Certificate of Completion:** Participants who complete all modules earn the Foundational Leadership Certificate.



[Explore Foundational Leadership 102 training dates](#)