

UPDATED FOR 2026!

PRINCIPLES OF LEADERSHIP



LEAD FORWARD ELEVATE HOW YOU LEAD.

For experienced leaders ready to inspire teams and drive results with confidence.

Leadership Has Changed

This refreshed program equips today's managers with practical tools to coach, communicate, and build accountability — the core skills that move teams forward.

What Leaders Gain

- Confidence leading diverse, hybrid teams
- Clear frameworks for communication & accountability
- Stronger coaching and feedback skills
- Tools to navigate conflict and performance challenges

Practical strategies leaders can apply right away

Why It Matters

Intentional leaders communicate clearly, drive performance, and build stronger teams.

Program Snapshot

Format: In-person & virtual learning options

Modules Include: Leadership styles, coaching, communication, accountability, and performance management

Certificate: Principles of Leadership Certificate upon completion

Available as an Onsite: This program can also be delivered to your workplace.

Reach out to Gary Dawson at gdawson@eane.org with any questions.



PRINCIPLES OF LEADERSHIP

What is Principles of Leadership

A comprehensive, eight-module leadership experience that helps managers move from reactive, day-to-day management to intentional, strategic leadership. Participants learn practical tools, evidence-based frameworks, and realistic approaches to communication, accountability, and team performance — all grounded in how leaders work today.

What This Program Covers

Module 1: Leading Diverse Workstyles

Discover your leadership style using the DiSC® Management Assessment and understand what motivates different team members.

Module 2: Embracing Your Leadership Role

Explore four ways leaders create strategic impact and learn how to shift from “managing tasks” to “leading people.”

Module 3: Dialogue-Driven Leadership

Strengthen active listening, improve understanding, and remove communication barriers.

Module 4: Purposeful Direction

Use the ACE Framework to set expectations, build clarity, and strengthen accountability.

Module 5: Impact-Focused Leadership

Deliver clear and effective feedback using the SAR Model to promote continuous improvement.

Module 6: Maximizing Results

Apply the C.L.E.A.R. Path Framework to reinforce priorities and drive high performance.

Module 7: Advanced Performance Management

Handle tough conversations, support underperformers, and build a culture of ownership.

Module 8: Navigating Workplace Conflict

Use P.A.U.S.E. and S.P.E.A.K. frameworks to resolve conflict with clarity and emotional intelligence.

Who Should Attend

- Experienced managers ready to lead with greater purpose and impact
- Mid-level leaders seeking to elevate their leadership approach
- Senior supervisors preparing for expanded responsibility
- High-potential managers identified for advancement
- Department heads shaping team culture and strategy
- Team leaders ready to shift from tactical management to strategic leadership
- Anyone in a leadership role feeling “stuck” in reactive patterns

Program Snapshot

Format: In-person & virtual learning options

Learning Style: Real-world scenarios, leadership tools, peer discussion, coaching practice

Includes: Everything DiSC® Management Assessment

Certificate of Completion: Participants who complete all eight modules earn the Principles of Leadership Certificate, demonstrating strategic leadership readiness and mastery of essential management competencies.

Explore Principles of
Leadership training dates

