



## EANE Leadership Summit Workshop Titles & Descriptions

#	Title	Description	Speaker
1	The Impact Accelerator	The Growth & Impact Accelerator is an immersive, data-informed, and human-centered development experience designed to empower middle managers to grow themselves for their teams and organizations. This program transforms capable managers into confident role models who drive performance while nurturing trust, alignment, and engagement across teams.	Adrianna Vaccaro
2	First Round Pick: Your Leadership Draft Pick Strategy	This interactive session helps leaders take a structured, proactive, and talent-focused approach to succession planning. Just as great coaches don't wait for a star player to retire before scouting new talent, high-performing organizations continuously evaluate players, rank them, and prepare them for future roles. Much like building a winning draft strategy in sports, participants will learn how to evaluate talent, anticipate future needs, and create a sustainable leadership pipeline.	Kim Dunn
3	Master the Moment: From Instinctive Reaction to Intentional Leadership	In today's climate of relentless change, rising complexity and sustained pressure, even highly capable leaders can struggle to show up as their best selves. Under stress, instinct takes over, causing leaders to overthink, over-function or overcompensate. These reactive patterns erode trust, stifle innovation and weaken performance. The external forces shaping today's workplaces are largely beyond any leader's control and will only continue to multiply. Where leaders can create the greatest impact is by strengthening how they manage themselves under the resulting pressure. This session introduces the LEADS framework, an actionable system that helps leaders shift from reactive to intentional leadership in real time. Through compelling stories and practical strategies, Kim equips leaders to respond with clarity, steadiness and purpose in the moments that matter most.	Kim Meninger
4	Turn your Leaders into Learners	Elevating Leadership Impact equips leaders with practical strategies and tools to ensure that leadership development translates into real, measurable outcomes for their teams and organizations. This highly interactive session focuses on turning leadership training into ongoing transformation, helping participants create alignment, accountability, and continuous growth. Leaders will leave with actionable steps they can implement immediately, fostering consistent, elevated impact across their teams.	Kris Sortwell



5	Leading from the Balcony, Not the Dance Floor	As a leader, it's easy to get caught "on the dance floor," spinning from one tactical fire to the next. But to Elevate Your Impact in 2026, you must learn to move to "the balcony." This session is designed for the leader who feels buried by tasks and is ready to reclaim their role as a strategist. Come ready to engage with your peers across industries, trading high-level insights and fueling the excitement needed to kickstart your planning process. Together, we will move beyond "getting things done" and focus on "getting the right things started." You will walk away with a personalized Strategic Capacity Map and a tactical plan to offload the operational noise that is currently muting your leadership impact. Get ready to begin your strategic ascent with the focus and enthusiasm your organization deserves.	Shannon Mumblo
6	Mission Possible: Elevating Engagement	Unlock the full potential of your team with our dynamic training on Igniting Motivation and Engagement. This transformative experience equips leaders and employees with proven strategies to boost morale, spark enthusiasm, and drive performance. Through interactive sessions and real-world applications, participants learn how to create a culture where people feel inspired and connected to their work. Whether you're facing burnout, disengagement, or simply want to elevate your team's energy, this training delivers lasting impact. Invest in motivation—because when people are engaged, success follows	Sandi Mauro
7	It's Cool to be Compliant in 2026	As a leader, you are making high-stakes decisions every day: who to hire, how to document issues, when someone's request becomes a required accommodation, what you can and can't say during a termination. These aren't just management decisions: they're legal decisions. Join employment attorney John Gannon for a straight-talk session on what every manager needs to know about employment law. No legal jargon. No boring policy lectures. Just practical, real-world guidance on the compliance essentials that affect your daily work as a leader. You'll learn what to do, what to avoid, and how to lead your team confidently without accidentally creating legal exposure for yourself or your organization.	John Gannon