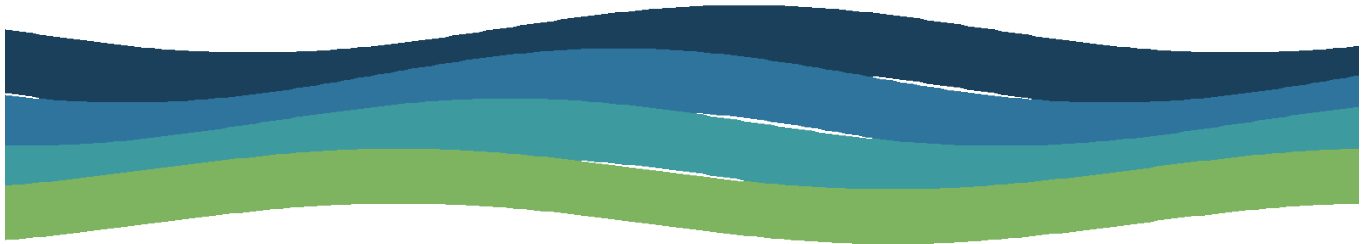


**MEMBER RECOGNITION**

Workplace Impact Award

2026

The Employers Association of the NorthEast (EANE) Workplace Impact Award recognizes EANE member organizations that have identified a real workplace challenge and taken meaningful action to address it using EANE resources, services, or training.

This award focuses on practical outcomes. Whether the challenge involved retention, compliance, leadership development, employee engagement, or organizational change, the emphasis is on what was done, how it was implemented, and what changed as a result.

This award is designed to highlight practical workplace improvements that can be applied across industries and organization sizes. Applicants must be current EANE members. Submissions should reflect initiatives implemented within the past 12-18 months. The EANE Board of Directors will act as the judges for these awards. Finalists and selected submissions may be featured in EANE communications.

SUBMISSIONS DUE SEPTEMBER 22, 2026

Awards ceremony during the Annual Meeting

The top three finalists for this award will be invited on stage during the Annual Meeting to share their experiences directly with attendees. Each finalist will briefly describe the challenge they faced, the actions they took, and how EANE resources supported their efforts. A moderated question will then be posed to all three finalists to provide additional insight into their approach and decision-making. Following this discussion, the award recipient will be announced live, offering attendees a clear understanding of both the impact achieved and the practical steps behind it.

**AWARD SUBMISSION**

Share Your Workplace Impact Story

Please keep responses concise and focused. Submissions may be edited for clarity.

Please use a separate piece of paper for this submission and answer the following questions. Submit applications to Marquita Rhodes at mrhodes@eane.org by September 22, 2026.

COMPANY NAME**PRIMARY CONTACT****EMAIL****1****What workplace challenge were you facing?**

Example: High turnover, lack of leadership development, compliance concerns, employee engagement issues, etc.

2**What action did you take?**

What specifically changed? What did you implement?

3**How did EANE support this effort?**

Membership resources, training programs, HR services, consulting, etc.

**AWARD SUBMISSION**

Outcomes and Lessons

4

What was the outcome? Please provide at least one metric or specific result of the outcome.

What improved? Consider metrics, feedback, stability, clarity, or another measurable result. Example: turnover reduced by X%, engagement scores increased, or time-to-hire improved.

5

What was the most challenging part of making this change?

6

If selected as a finalist, are you willing to briefly share your story on stage during the Annual Meeting on October 27, 2026?

